

Employment Application Privacy Policy

Protecting your private information is our priority. This Privacy Policy applies to Employment Applications for Guardian Angel Homes and governs data collection and usage of data collected through and from or in relation to that process. In this Privacy Policy, the acronym GAH means Guardian Angel Homes and Application refers to an application for employment, including relevant forms and other means of information collection and the overall process by which we collect and use information for purposes of evaluating and considering an application for employment.

Your GAH Application is your consent to the data and information practices described in this statement.

Collection of your Personal Information

In order to better interact with you and to evaluate your GAH Application, GAH may collect, store, and retain personally identifiable information necessary and relevant to the employment screening and evaluation process, including, but not limited to, the following:

- First and Last Name
- E-mail Address(es)
- Phone Number(s)
- Employment history

We do not collect any personal information about you unless you voluntarily provide it to us or authorize us to collect it.

Use of your Personal Information

Personal Information collected through the Application will be used only for the purpose of screening and evaluating you for employment and for communicating with you in relation to employment consideration.

Sharing Information with Third Parties

GAH does not sell, rent or lease, or otherwise share information collected through its Application with third parties.

GAH may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on GAH; (b) protect and defend the rights or property of GAH; and/or (c) act under exigent circumstances to protect the personal safety of users of GAH, or the public.

Children Under Thirteen

GAH does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this Application.

E-mail Communications

From time to time, GAH may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication.

Changes to this Statement

GAH reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our application, and/or by updating any privacy information. Your continued use of the Application and/or Services available after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

GAH welcomes your questions or comments regarding this Statement of Privacy. If you believe that GAH has not adhered to this Statement, please contact GAH at:

Guardian Angel Homes
1050 E Mullan Avenue
Post Falls, Idaho 83854

Email Address:
postfalls@gahangel.com

Telephone number:
208.777.7797

Effective as of August 18, 2022